

# CODE OF CONDUCT

AnitaB.org is committed to creating a safe, inclusive, and respectful environment at Grace Hopper Celebration India (GHCI). This Code of Conduct ensures that all participants, both virtual and in-person, feel valued and secure.

## EXPECTED BEHAVIOR:



Be considerate, respectful, and collaborative.



Avoid discriminatory or harassing language or actions.



Assist others and report any violations to staff or volunteers.

## UNACCEPTABLE BEHAVIOR:



Harassment, discrimination, or verbal abuse.



Unsafe actions or any form of disruptive behavior.

Violators will be removed immediately without warning or refund and may face a ban from future events.

## REPORTING:

If you witness or experience unacceptable behavior, please report it to **Program Staff, Security**, or email [incidents.india@anitab.org](mailto:incidents.india@anitab.org). All reports will be handled confidentially and with the utmost sensitivity.

We appreciate your support in fostering a welcoming and inclusive environment for everyone.